

Westside Board of Directors propose the following amendment to the Westside Unitarian Universalist Church Bylaws, Section 10.3. Committee on Shared Ministry (COSM).

As amended:

~~This committee is a work in progress; the Committee on Shared Ministry is working with the bylaws revision committee and the new bylaw will be voted on by the congregation at a future meeting.~~

The Committee on Shared Ministry (COSM) exists to support and strengthen the quality of the church's entire ministry. The committee's duties and responsibilities are defined by a separate mission statement.

After a Minister is called to settlement, through the process of a Ministerial Search Committee, the Ministerial Search Committee will become the Committee on Shared Ministry from the start of the Ministerial contract, continuing for six months. At the end of six months, three members of the committee shall remain for a term of one year, and two new Voting Members of the Church shall be appointed to serve a two-year term. Thereafter, new appointments are for two years.

In the event that a Minister is hired upon Board recommendation, without use of a Ministerial Search Committee, a COSM will be elected by a majority of Voting Members present at a special business meeting legally called for that purpose. Five committee members shall be selected from ten Voting Members of the Church nominated by the Board. Three shall serve a 2-year term, and two shall serve a one year-term. Thereafter, new appointments are for two years.

When a committee position opens, the Minister and Board will each submit the number of names of Voting Members of the Church equal to twice the number of positions to be filled. The Minister and the Board shall agree on the members to serve on the committee during an executive session of the Board. No member of the COSM may also be a Voting Member of the Board.

Board of Directors
Westside Unitarian Universalist Church