



Nourishing Our Garden

*Westside UU Church Annual Giving Campaign
March 11 – April 17, 2016*

Letter from the President

Dear Members and Friends,

It is that time of year when we are all asked to give back to Westside -- time, talent, and especially treasure -- to support its operation and programs. This year, we're calling it our annual giving and the theme is "Nourishing Our Garden." No, we're not beautifying our back patio, not yet.



Our proposed budget is significantly greater than last year's. Seeds were planted in the fall by the Facilities Task Force and approved by our Board to move toward our independence from tenant income. At our mid-year congregational meeting, we began to envision what Westside could be and do with use of the entire building seven days a week. Our Board approved a fair compensation package deemed necessary to secure the settled minister Westside needs.

Providing the nourishment our "garden" needs to flourish requires an investment from all of us who are able. Successful annual giving this year will require us to increase our pledges significantly beyond what we gave last year. Note: no pledge is too large! For those who did not pledge last year, please know that no pledge is too small. One hundred percent participation in annual giving will bring us closer to our goal.

Last year, seven of our children and youth made and honored pledges of their own. Their giving creates an extra burst of color in our garden. By creating a spiritual practice of pledging in our own lives, we are assuring Westside will be a vital congregation for years to come.

As you consider how you want to give back to Westside, please know that your generosity will give the sunflowers the nourishment they need to stretch higher toward the sun!

Dianne Nixon
President

Letter from the Campaign Chairs

Dear Members and Friends,

It is an unfortunate fact: Money touches every aspect of our lives.

This includes our church lives. For example, in 2016-17, Westside will need approximately \$285,000 in giving commitments to operate. While this amount may seem daunting to some, we look at it as an opportunity.



Westside's annual giving campaign is an opportunity for each of us to put our values into action and become stewards of the church. At its essence, stewardship simply means taking responsibility for something we care about, helping maintain it.

But stewards not only protect existing resources — they also look to the future, committing to ensure our resources for future generations.

This packet includes a chart providing suggested levels of giving. This year, we ask you to consider giving 5 percent of your adjusted annual income to support the congregation. We understand that for many congregants, this amount can be easily reached, while for others, it may not be feasible.

Your contribution will make a significant impact on our church. We will be able to make repairs to the building and roof, and support the pastoral care team and young adult programming. Perhaps most significant, we also hope to reduce our dependence on our rental income by one-third.

We hope you will review the chart, and view the campaign as an affirming experience. We also hope you will remember that money is only one part of stewardship; you can also contribute our time and talent.

Yes, money touches every aspect of our lives. The good news is, we get to decide *how* it will touch us.

Sandy Lord and Caroline Nixon



Nourishing Our Garden

Finding Your Fair Share Contribution

Annual Income	Contributor WUUC is a regular part of my life. The church helps me connect to community and find meaning.			Supporter WUUC is central to my life. I am committed to sustaining church programs and services.			Sustainer I am committed to the mission and vision of WUUC both in the present and into the future.			Visionary I designate 10% of my income as a way to live out my deeply held principles and values.		
	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment
\$10,000	2%	\$16	\$200	3%	\$25	\$300	5%	\$42	\$500	10%	\$83	\$1,000
\$25,000	2%	\$42	\$500	3%	\$63	\$750	5%	\$104	\$1,250	10%	\$208	\$2,500
\$50,000	3%	\$125	\$1,500	4%	\$167	\$2,000	5%	\$208	\$2,500	10%	\$417	\$5,000
\$75,000	3%	\$188	\$2,250	4.5%	\$281	\$3,375	6%	\$375	\$4,500	10%	\$625	\$7,500
\$100,000	3.5%	\$292	\$3,500	5%	\$417	\$5,000	6.5%	\$542	\$6,500	10%	\$833	\$10,000
\$150,000	3.5%	\$438	\$5,250	5%	\$625	\$7,500	6.5%	\$813	\$9,750	10%	\$1,250	\$15,000
\$200,000	4%	\$667	\$8,000	5.5%	\$917	\$11,000	7%	\$1,167	\$14,000	10%	\$1,667	\$20,000
\$300,000	5%	\$1,250	\$15,000	6%	\$1,500	\$18,000	8%	\$2,000	\$24,000	10%	\$2,500	\$30,000
\$400,000	6%	\$2,000	\$24,000	7%	\$2,333	\$28,000	8.5%	\$2,833	\$34,000	10%	\$3,333	\$40,000
\$500,000	7%	\$2,917	\$35,000	8%	\$3,333	\$40,000	9%	\$3,750	\$45,000	10%	\$4,167	\$50,000

Next ...

Enter your adjusted gross income (IRS form 1040): _____

Add:

Tax-exempt pensions and annuities _____

Depreciation on rental property _____

Other _____

Total Additions _____

Deduct:

Unreimbursed major med. expenses _____

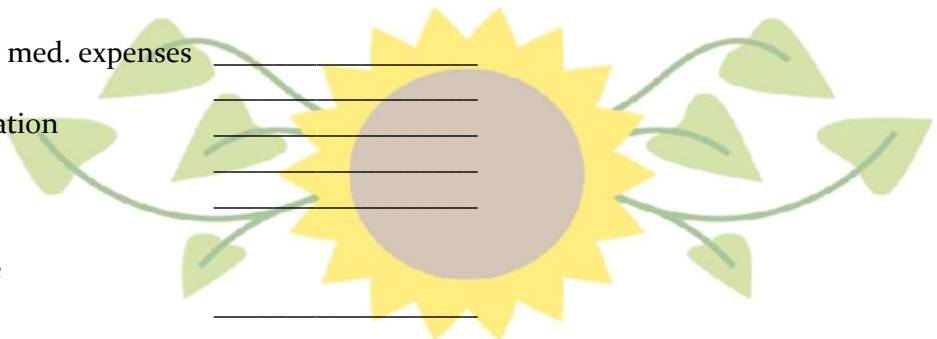
Care of parent(s) _____

Costs of higher education _____

Costs of child care _____

Total Deductions _____

Income to determine your commitment _____





Nourishing Our
Garden

2016-17 Proposed Budget

Income

Committed Pledge Income	\$283,257
Projected Pledge Income (with 5% shortfall)	\$269,094
Angel Montessori Rental Income	\$25,800
New Pledges	\$2,000
Church Auction	\$10,000
Utility Payment from AMS	\$1,400
Total Income	\$308,294

Expenses

Administration

Advertising & Website	\$100
Board of Directors	\$500
Vanco Service Fee	\$330
UBS Annual Fee	\$150
WFB Account Service Charge	\$35
Total Administration	\$1,115

Committees

Adult Religious Education	\$400
Adult Forum	\$250
Young Adults Group	\$525
Aesthetics	\$400
Building (& Property Maintenance)	\$6,000
Chaplain Corps	\$150
Children/Youth RE	\$5,500
Covenant Circles	\$100
Endowment	\$1,000
Finance Committee	-
Green Sanctuary Committee	\$200
Leadership Dev. & Nom. Committee	\$200
Library Committee	\$100
Membership	\$1,365
Ministry (COM)	\$25
Neighborhood Awareness	\$100
Safe Congregation	\$190
Social	\$2,000
Social Justice Committee	\$100
Stewardship	\$3,000
Worship/Music	\$3,500
Total Committees	\$25,105

Dues and Subscriptions

UU Program Fund	\$15,516
Total Dues and Subscriptions	\$15,516

Housing

Gas and Electric	\$11,600
Insurance	\$9,439
Janitorial Supplies	\$600
Mortgage Payment	\$25,756
Taxes - Property	\$3,100
Telephone & Internet	\$1,700
Off-site Storage	\$1,200
Water	\$3,000
Total Housing	\$56,395





Nourishing Our
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2016-17 Proposed Budget, cont.

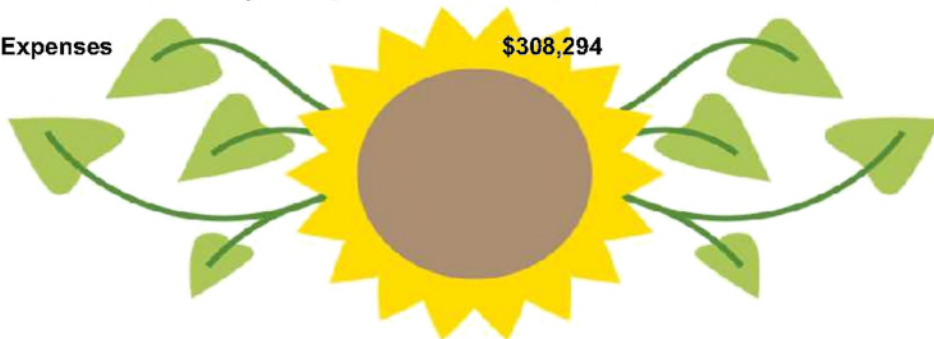
Miscellaneous	
Background Checks	\$150
General Assembly Delegate Regist.	\$175
Newsletter	\$250
Office	\$1,300
Church Management Service	\$600
Payroll Service Fee	\$935
Sunday Childcare	\$3,432
Minister Moving Expenses & Installation	<u>\$10,000</u>
Total Miscellaneous	\$16,842
Payroll Expenses	
FICA of Office Admin	\$718
FICA of Office Assistant	\$286
FICA of DLRE	\$2,704
FICA of Childcare Workers	\$263
FICA of Sexton	\$987
FICA of Pianist	\$765
FICA of Childcare Coordinator	<u>\$110</u>
Total Payroll Taxes	\$5,833
Benefits	
Retirement Plan - Minister	\$6,800
Health Insurance - Minister	\$13,200
UUA Disability Ins. - Minister	\$680
Group Term Life Ins. - Minister	\$522
Retirement - DLRE	\$3,535
Health Insurance - DLRE	\$4,032
Health Insurance - Sexton	<u>\$2,362</u>
Total Benefits	\$31,131
Salaries	
Office Administrator	\$9,386
Office Assistant	\$3,744
Salary of DLRE	\$35,350
DLRE Professional Allowance	\$3,535
Salary of Childcare Coordinator	\$1,440
Salary of Sexton	\$12,900
Salary of Pianist	\$10,000
Salary of Minister	\$68,000
Minister FICA Match	\$5,202
Minister Professional Allowance	<u>\$6,800</u>

Total Salary Package of Minister \$80,002

Total Salaries \$156,357

Total Payroll Expenses \$193,321

Total Operating Expenses \$308,294



2016 Annual Giving Commitment Form

There are many ways to give to Westside. In addition to your financial contribution, we also welcome your time and talent. If you are willing to commit to donating your time and talent to the church, please check here.

In support of the vision, mission, programs and activities of Westside Unitarian Universalist Church, I/we commit to make a financial contribution during the 2016-18 fiscal year, July 1, 2016 through June 30, 2016.

Name(s): _____

Phone: _____ Email: _____

Total annual giving financial commitment: _____

I/we will contribute by (choose one): Cash or check Bank draft (see below) Stock

I/we will make payments (choose one): Monthly Quarterly Annually Other

I/we wish to make a one-time gift to our operating budget in the amount of: _____

Bank Draft Authorization—Operating Pledge

NOTE: If you already participate in Westside bank drafting and your account information has not changed, just complete the section in the box below and sign at the bottom. No other information is needed, and another voided blank check is not required. First-time pledgers, please complete the information below:

Name on Account (Please Print): _____

Authorized Signature on Account: _____

Account Number: _____ ABA Routing Number (from bottom of check): _____

Bank address, city, state, zip: _____

Account type (choose one): Checking Savings

Drafting option and amount: (please choose one):

Monthly (1st) _____ Semi-monthly (1st and 15th) _____

Monthly (15th) _____ Quarterly (1st) _____

Date to begin on: _____

I authorize Westside Unitarian Universalist Church to process debit entries from my account. This authority will remain in effect until I give reasonable notification to terminate this authorization or until the last specified contribution date. First-time pledgers, please be sure to attach a voided blank check to this form.

Signature

Last specified contribution date

