

WESTSIDE UNITARIAN UNIVERSALIST CHURCH
Board Minutes - May 9, 2023

The meeting was called to order at 7:01 p.m. A zoom option was available. **Present:** Sue Anderson, Kim Hart, Glenda Hood, Michael Muñoz, Dianne Nixon, Dwight Robarts, Jeff Rodriguez, Rev. Don Strickland, Dayna Tooley, Melissa Trask. **Also:** John Barnes, Reed Bilz, Carol Cappa, Mary Cretsinger, Ridge Dickey, Eric Hart, Stephanie Jeffers, Nicci Kennedy, Tanner Trask.

I. CONSENT AGENDA

- A. Glenda Hood moved to approve the minutes from the April meeting. Seconded and CARRIED.

II. MINISTER'S REPORT – Rev. Don Strickland

- A. Rev Strickland presented his report.

III. DLRE REPORT – Nicci Kennedy

- A. Nicci presented her report.

IV. FINANCE REPORT – Dwight Robarts

- A. \$20,000 was moved from the church money market account to the checking account to cover routine expenses.
- B. An anonymous individual has pledged a donation of \$25,000.
- C. Through the end of April, 91 percent of pledges have been received.

V. COMMITTEE REPORTS

- A. Endowment Committee – No report.

VI. CONTINUING BUSINESS

- A. Proposed budget for FY 2023-24: The Board voted to accept the budget as proposed.
- B. Revision of bylaws - Audit Committee Section 10.5.1: The Board voted to approve the proposed revision: "A review should be done at least once every three years, usually before a new treasurer takes office. If problems arise that warrant the expense, the board should contract for an outside audit by a CPA firm."
- C. Nominations: The Board voted to accept the Nominating Committee's slate of nominations for FY 2023-24 as presented.
- D. Transition Team report – Tanner Trask: At the request of Rev. Strickland, the Transition Team submitted a recommendation that the Board hold a congregational vote to call to Rev. Strickland as the church's settled minister at the June congregational meeting. **ACTION:** After discussion, Rev. Strickland withdrew his request to the Transition Team and left the meeting. **ACTION:** After Rev. Strickland left, the Transition Team withdrew their recommendation. Since there was no recommendation to discuss or vote on, the Board took no action.
- E. Board communication to congregation topics: June congregational meeting.

ADJOURNED AT 9:30 p.m.

LINKS

[Section 10.5.1 of Bylaws - Audit Committee](#)

[Proposed Budget](#)

[Nominations as of 5/8/2023](#)

[Transition Team](#)

[Westside Bylaws](#)

[Transitional Ministry Handbook](#)

[Endowment Committee](#)

[Minister's Report](#)

[DLRE Report](#)

[Budget Percentage Report](#)

[Treasurer's Report](#)

[Slate of Board nominations as of 5/8/2023](#)

[Transition Tea report](#)

[Westside Bylaws](#)

[Transitional Ministry Handbook](#)

BACK BURNER

Welcoming Statement that specifies our priorities - Worship Team/ Don Strickland – vote in April or by email: “1) Providing a home for religious refugees; 2) Creating a safe space for fellowship and community; 3) Actively working to curb gun violence; 4) Demanding justice for LGBTQIA+ individuals.”

AV for Services - April

Musical options for Services - Kim Hart

Review Inventory of Church Assets

Cultural Competency Training

Spring Dedication

Fire Department Boxes

VII. ADDENDUM

- A. Via email, Jeff Rodriguez moved that the board president be assigned to schedule a business meeting of the board, with this meeting being held in full compliance with any bylaws regarding proper advance notification, but also prior to the congregational meeting scheduled for June 11, 2023, and that the meeting be open to all other members. Seconded and DEFEATED.
- B. Via email, Sue Anderson moved that the board ask the transition team to conduct an annual evaluation of the minister, and that the transition team specifically address the items on the minister's contract that are stated as his responsibility, and further recommended that the transition team gather information from the staff. since the team is to function as the liaison for the staff as well as the congregation. Kim Hart initiated discussion. Jeff called for a point of order, noting that the board president had permitted discussion against the motion to begin before calling for a second. Kim called for a point of information. Dayna asked Kim to state her point of information. Kim withdrew her point of information. Dayna acknowledged the point of order and called for a second. The motion was seconded and DEFEATED.

- C. Via email, Dayna made a motion to postpone consideration of Sue's motion regarding the minister's evaluation until the next regularly scheduled board meeting. Seconded and CARRIED.
- D. Via email, Jeff Rodriguez moved that the Board attach to the May 2023, board meeting minutes the email sent by Eric Hart to the Board on May 13, 2023, wherein he questioned the Board's honesty, competence, and malfeasance, specifically, stating that the Board's actions represented "a complete betrayal to the congregation," and demanded the immediate resignation of every member of the board. The second email was from Dianne Nixon and was sent on May 17, 2023, wherein she questioned the accuracy of Eric's assessment of the meeting. Jeff further moved that, as a courtesy to Eric, the Board President notify him of this action in advance. Seconded and DEFEATED.
- E. Via email, Jeff Rodriguez moved that President Dayna Tooley be tasked with informing the Rev. Don Strickland that, prior to or during the congregational meeting scheduled for June 11, 2023, Don should notify the congregation that he has chosen to formally withdraw himself from ever being considered as the settled minister at Westside; he further moved that, in the event Rev. Strickland should decline or refuse to follow through on this request, Dayna be required to share the information with the congregation during her president's remarks at the meeting, so that the members will not be kept in the dark any longer about this important development. There being no second, the motion died.