

1 - Proposed 2021-2022 Budget

**2022 Budget  
Immediate Minister Search**

<b>adopted</b>	<b>Proposed</b>
<b>2021</b>	<b>2021-2022</b>
<b>budget</b>	<b>Budget</b>

**Income**

Anticipated Pledge Income	\$215,661.04	\$216,755.04
Projected Pledge Income (with 4% shortfall)	\$207,034.60	\$208,084.84
Building Rental Income		
New Pledges		
Investment Income	\$2,000.00	\$2,000.00
Challenge Grant		
North Texas Community Foundation Grant	\$20,000.00	\$25,000.00 Received in May
Transfer from Betty Sanders Fund	\$52,606.61	\$49,139.41
NTUUC Grants for Budgeted Expenses	\$0.00	\$0.00
<b>Total Income</b>	<b>\$281,641.21</b>	<b>\$284,224.25</b>

**Expenses**

**Administration**

Website & Web Services	\$530.00	\$530.00
Worker's Compensation	\$1,200.00	\$1,200.00
Email CRM Service		\$300.00
Online meeting software	\$150.00	\$300.00
Board of Directors	\$250.00	\$100.00
Vanco (bank draft) Service Fee	\$1,100.00	\$900.00
<b>Total Administration</b>	<b>\$3,230.00</b>	<b>\$3,330.00</b>

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**Committees**

Adult Religious Education	\$25.00	\$100.00	
Adult Forum	\$25.00	\$25.00	
Accessibility and Inclusion Ministry	\$50.00	\$50.00	
Young Adults Group	\$300.00	\$300.00	
<b>Aesthetics</b>			
Building (& Property Maintenance)	\$8,000.00	\$12,200.00	Add \$350/month cleaning crew and misc labor
Pastoral Care Team	\$100.00	\$1,000.00	Add budget for committee member's care assistance.
Caring Team	\$100.00	\$100.00	
Children/Youth RE	\$2,500.00	\$6,660.00	\$6,660 to maintain w/ no special programs \$14,450 for all wishes
Small Group Ministry	\$535.00	\$535.00	
Endowment	\$25.00	\$100.00	
Green Sanctuary Committee	\$25.00	\$50.00	
Humanist Seminar	\$100.00	\$100.00	
Leadership Dev. & Nom. Committee	\$50.00	\$50.00	
Library Committee	\$25.00	\$25.00	
Membership	\$500.00	\$500.00	
Committee on Shared Ministry	\$25.00	\$25.00	
Meditation	\$50.00	\$50.00	
Music	\$0.00	\$0.00	
Accompanist Honorariums	\$0.00	\$0.00	
Safe Congregation	\$100.00	\$100.00	
Social	\$250.00	\$250.00	
Social Justice Committee	\$150.00	\$150.00	
Stewardship	\$500.00	\$500.00	
Worship	\$2,500.00	\$8,800.00	Add payment for speakers @ \$350ea – 3x/month for 6 months
<b>Total Committees</b>	<b>\$15,935.00</b>	<b>\$31,670.00</b>	

**Dues and Subscriptions (# Members)**

UU Program Fund	\$4,750.00	0.25	\$4,750.00	Based on \$19,000
<b>Total Dues and Subscriptions</b>	<b>\$4,750.00</b>		<b>\$4,750.00</b>	

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**Housing**

Fire Alarm	\$1,320.00	\$1,200.00
Gas and Electric	\$8,000.00	\$6,900.00 \$575/month
Insurance	\$8,036.00	\$8,036.00
Mortgage Payment	\$26,425.44	\$26,425.44
Telephone & Internet	\$1,200.00	\$1,956.00 \$163/month
Off-site Storage	\$960.00	\$960.00
Water	\$2,000.00	\$2,000.00
<b>Total Housing</b>	<b>\$47,941.44</b>	<b>\$47,477.44</b>

**Miscellaneous**

Background Checks	\$150.00	\$150.00
GA Delegate Registration	\$0.00	\$0.00
Office Supplies	\$2,000.00	\$1,500.00
ICON Software	\$900.00	\$708.00
Payroll Service Fee	\$1,320.00	\$1,320.00
Sunday Childcare	\$0.00	\$15.00
Special Event Childcare	\$0.00	\$0.00
Minister Search Fund	\$0.00	\$3,000.00
Minister relocation	\$7,000.00	\$5,000.00
Minister Sabbatical Fund	\$0.00	\$0.00
<b>Total Miscellaneous</b>	<b>\$11,370.00</b>	<b>\$11,678.00</b>

Pay for childcare using the 5<sup>th</sup> week plate offering to fund once we return in person.

**Payroll Expenses**

FICA of Office Admin	\$1,194.99	\$1,194.99
FICA of DLRE	\$3,373.65	\$4,207.50
FICA of Sexton	\$1,225.91	\$1,262.69
FICA of Pianist	\$904.23	\$931.36
FICA of Music Director	\$0.00	\$0.00
FICA of Childcare Coordinator	\$0.00	\$0.00
<b>Total Payroll Taxes</b>	<b>\$6,698.78</b>	<b>\$7,596.54</b>

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**Benefits**

Retirement Plan - Minister	\$7,000.00	\$4,150.00	10%
Health Insurance - Minister	\$0.00	\$6,000.00	\$500/mo
UUA Disability Ins. - Minister	\$0.00	\$415.00	1%%
Group Term Life Ins. - Minister	\$537.60	\$318.72	
Retirement - DLRE	\$4,410.00	\$5,500.00	
Health Insurance - DLRE	\$4,683.00	\$6,000.00	\$500/mo
Retirement - Sexton	\$1,602.50	\$1,650.58	
Health Insurance - Sexton	\$0.00	\$0.00	
Retirement - Office Admin	\$1,562.08	\$1,562.08	
Health Insurance - Office Admin	\$0.00	\$0.00	
<b>Total Benefits</b>	<b>\$19,795.18</b>	<b>\$25,596.38</b>	

**Salaries**

3.00% Cost of Living Increase

Office Administrator (20hrs/wk)	\$15,620.80	\$15,620.80	No increase – new employee
Salary of DLRE (full-time)	\$44,100.00	\$55,000.00	Interim to Settled Position
DLRE Professional Allowance	\$4,000.00	\$4,000.00	
Salary of Childcare Coordinator	\$0.00	\$0.00	
Salary of Sexton (half-time)	\$16,025.00	\$16,505.75	
Salary of Pianist	\$11,820.00	\$12,174.60	
Salary of Music Director	\$0.00	\$0.00	
Music Director Prof Exp	\$0.00	\$0.00	

Search estimated to hire in 6 months @ \$70,000/yr. Plus 1 month of prior minister salary in current year.

Salary of Minister	\$70,000.00	\$41,500.00	
Minister FICA Match	\$5,355.00	\$3,174.75	
Minister Professional Allowance	\$5,000.00	\$4,150.00	
<b>Total Salary Package of Minister</b>	<b>\$80,355.00</b>	<b>\$48,824.75</b>	<b>\$ 64,708.47</b>
<b>Total Salaries</b>	<b>\$171,920.80</b>	<b>\$152,125.90</b>	
<b>Total Payroll Expenses</b>	<b>\$198,414.76</b>	<b>\$185,318.81</b>	

**Total Operating Expenses**                      **\$281,641.20**                      **\$284,224.25**

**- Shortfall / + Surplus**                              **\$0.00**                              **\$0.00**